

About BlueCard

Why do we need BlueCard?

The Transport and Logistics sector employs more than half a million people across its major sub-sectors: Road Transport, Logistics, Warehousing and Stevedoring. Road Freight Transport is the largest employing sub-sector in the Transport sector.¹

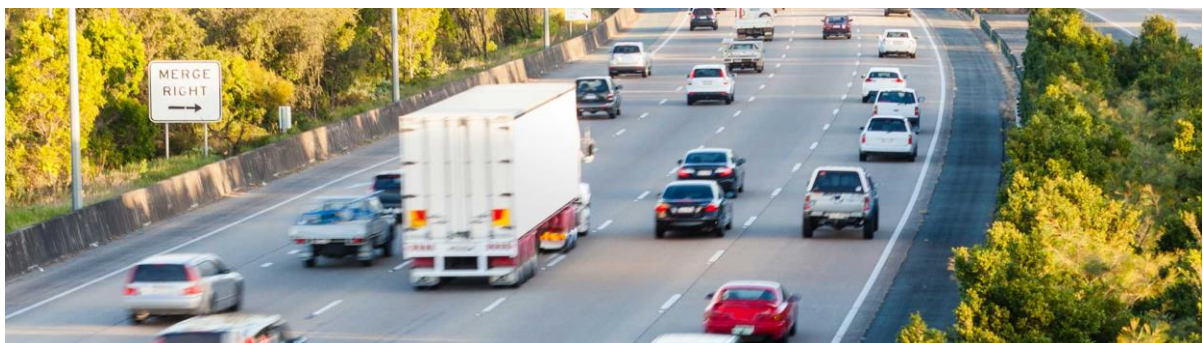
Across the country, the sector has an estimated annual revenue of \$101.51 billion, adding \$39.91 billion to the Australian economy in 2020.² The industry is vital for the economy and the everyday lives of all Australians.

Whilst it is arguably one of the most important industries in Australia, it is also among the most dangerous. In 2021, the Transport Postal and Warehouse industry with 7.9 fatalities per 100,000 workers, (as classified by Safework Australia) ranked the second highest in industry fatality rates, higher than the construction and mining industries that had rates of 2.3 and 2.1 fatalities per 100,000 workers.³ When it comes to serious injury, the industry rates 4th with 15.8 claims per 100,000, behind Agriculture, Manufacturing and Construction.⁴

Construction has mandated the 'White Card' WHS Induction training for workers and others accessing construction sites and cardholders must remain in the industry to stay current. Rail industry WHS induction training is compulsory for anyone working in the transport for NSW rail corridor. The national Maritime regulator mandates rigorous safety training which must be completed every 5 years.

Each of these programs is underpinned by training and assessment against national units of competency focused on sector-specific work health and safety that leads to the issue of a 'card' by the regulator or industry-backed issuing body.

For the sector to operate efficiently and safely, we need safe drivers, warehouse and depot workers. BlueCard provides a solid foundation for work health and safety in the Transport and Logistics industry.



What is BlueCard?

BlueCard is the Transport and Logistics industry's system to promote and maintain safety on the job.

A BlueCard provides evidence that an individual has completed training in an industry-specific, nationally accredited unit of competency in WHS. The current unit which must be completed for the issue of a BlueCard is TLIF0025 — Follow Work Health and Safety Procedures. People may refer to the training as 'the BlueCard course'.

The BlueCard was originally a plastic, wallet-sized card. In 2022, TEACHO commenced issuing BlueCard as a digital badge (or credential) which can be saved and shown on the cardholder's smart phone. Multiple credentials can be issued digitally as part of a 'BlueCard Skills Passport' providing real-time verification of an unlimited number of skills, competencies and qualifications.



Who issues the BlueCard?

The BlueCard is issued by Transport Education Audit Compliance Health Organisation (TEACHO) Ltd.

TEACHO Ltd. is an industry-led not-for-profit organisation, committed to improving research, training and compliance related to career pathways, capability building, skills development, industrial rights, and the health and safety of transport workers in Australia.

The strategic direction of TEACHO Ltd. is driven by a volunteer Board of directors with extensive transport and logistics industry experience, comprising representatives of employers, unions, academics and independent directors.

TEACHO's key strategic priorities are managing the BlueCard system, and research into workplace health and safety.



Benefits of a BlueCard

BlueCard provides benefits to individual workers and contractors, employers, and the transport & logistics sector as a whole. These benefits flow on to all road users, individuals and communities who rely on an efficient and safe supply chain.

Foundation

- BlueCard sets the minimum safety standard for your employees, your organisation and the industry. The BlueCard is recognised across the transport and logistics industry as the foundation for safety on the job.

Currency

- BlueCards must be renewed every 5 years. As legislation, regulations and training units of competency change, the BlueCard helps to ensure workers' knowledge remains up to date.

Evidence

- BlueCard is an easy way to provide proof 'on the job' that the holder has completed the relevant nationally accredited unit of competency. It is not practical for workers to carry paper statements of attainment issued by Registered Training Organisations (RTOs).

Productivity

- BlueCard training leads to greater awareness of safety hazards, fewer incidents, more effective responses, and implementation of measures which reduce down-time and improve operations. A safe workforce is a productive workforce.

Compliance

- BlueCard reinforces the WHS roles and responsibilities of employees and employers. The training provides practical, hands-on application of the skills and knowledge so transfer of learning occurs readily on the job, helping you and your workforce meet your obligations.

Quality

- A BlueCard can only be issued when training has been conducted at a TEACHO Ltd. endorsed RTO. Endorsed RTOs have demonstrated and must continue to demonstrate the provision of quality training by appropriately certified trainers possessing industry experience.

Confidence

- A BlueCard is your assurance that contractors and visitors to your business have a solid foundation and awareness of work health and safety. You know what you expect of your employees, and you can expect the same skills, knowledge and application from all BlueCard holders.

Recognition

- BlueCard provides formal recognition for employees of the training they have completed. TLIF0025 — Follow Work Health and Safety Procedures is only the start. Other credentials can be added to the BlueCard Skills Passport.



The new Digital BlueCard

The new Digital BlueCard introduced in 2022 has additional benefits to employers and employees.

Verification

- Digital BlueCard provides real-time, secure verification of competency — anywhere, any time. They cannot be forged, copied or transferred to another user.

Convenience

- The new Digital BlueCard is stored on a smartphone, so it's always handy and there is no need to carry a plastic card. A Digital BlueCard can be shown live or shared electronically across a range of digital platforms. Unlike plastic cards, they cannot be lost or damaged.

Efficiency

- The time to issue a Digital BlueCard is significantly less than a plastic card. TEACHO Ltd. issues the card directly on-line so there are no time delays due to postage or administrative issues with third parties.

Intuitive

- The new Digital BlueCard 'knows' when it is going to expire and notifies the cardholder well in advance what to do to remain current.



The Training Course

What is the course?

The training that underpins the BlueCard is a national unit of competency under the Australian Quality Training Framework (AQTF). The current course is titled TLIF0025 — Follow work health and safety procedures.

Registered Training Organisations (RTOs) have until 21 November 2022 to make the transition to the new unit. During this period, training can still be done under TLIF1001 and any BlueCards issued against that training will be valid for 5 years from issue.

What's in the course?

Students in the course will demonstrate competency in three elements:

1. Follow workplace procedures for hazard identification and risk control
2. Contribute to WHS compliance

For more information, see the TLIF0025 Unit of Competency.

How much does it cost?

The cost of the course is set by the individual RTOs providing the training and may be subject to change.

Depending on training requirements, TEACHO Ltd. may be able to negotiate bulk discounts on your behalf. Please contact us at bluecard@teacho.com.au.

The cost to issue a BlueCard is \$55.

Who runs the courses?

All courses are run by RTOs registered by the Vocational Education and Training National Regulator, the Australian Skills Quality Authority (ASQA). To deliver the training which leads to the issue of a BlueCard, the RTO must be endorsed by and have a written agreement with TEACHO Ltd.

Please visit <https://bluecard.com.au/providers/> for a list of providers endorsed by TEACHO Ltd. to deliver the training.

How long does it take?

Duration of classroom-based training is approximately half a day. If training is self-directed and completed outside the RTO, time to complete will be dependent on the student. For detail, please contact a TEACHO Ltd. endorsed RTO.

Can the course be done remotely?

A number of RTOs offer solutions including on-line, virtual classrooms and blended learning (a combination of self-directed and classroom-based learning).

Note that while content and assessment requirements are standard, each RTO may differ in their structure and offering. Please contact the RTO directly or talk to TEACHO Ltd. about your specific requirements and we may be able to assist with a suitable approach for your business.

Do existing BlueCard holders need to re-train?

Expired BlueCards (over 5 years since date of issue) require renewal. Many of TEACHO's endorsed RTOs are able to provide options for renewal of expired BlueCards. This may involve training or submission of evidence and a review process. Requirements could be different for each person and will depend on when the BlueCard was issued and the cardholder's skills and experience.

Why do workers need to do the course AND get a BlueCard?

Successful completion of the course and all assessment tasks ensures each individual worker has attained the WHS skills, knowledge, and competencies to perform their roles to a minimum standard of safety, and to comply with WHS/OHS legislation. RTOs maintain records and issue statements of attainment, which cannot be readily shown on the job.

The BlueCard provides the proof that the individual has completed the training, which is recognised across the industry and can be shown and shared at any time.

BlueCard ensures that all workers have their knowledge and skills refreshed and re-assessed every 5 years as a minimum, leading to improved safety standards across the transport & logistics sector.



Need more Information?

Contact us at bluecard@teacho.com.au

Or visit <https://bluecard.com.au/>

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¹ Industry Outlook 2021 Transport and Logistics
https://www.australianindustrystandards.org.au/wp-content/uploads/2021/06/20210609_TLI_IO.pdf

² Industry Outlook 2021 Transport and Logistics
https://www.australianindustrystandards.org.au/wp-content/uploads/2021/06/20210609_TLI_IO.pdf

³ <https://www.safeworkaustralia.gov.au/doc/key-work-health-and-safety-statistics-australia-2022>

⁴ <https://www.safeworkaustralia.gov.au/doc/key-work-health-and-safety-statistics-australia-2022>